

Transitional Jobs

The Transitional Jobs Grant is a program to assist employers in hiring candidates that are well trained and a good fit with the company.

Once a job candidate is hired, the three (3) month contract period will begin. During the contract period your business is reimbursed for the new employee's "base" wages, up to \$10 per hour for the entire contract period, excluding holidays, vacation or overtime wages.

The other key component of this program is that your new employee has an assigned case manager to assist them with any "transition to work issues" that arise during the try out period. The employee has solid support during the trial to learn the customs and routines of working at your company while building work skills and gaining experience.

The goal of this program is that at the end of the contract period, your company will retain a well qualified and trained permanent employee.



Maggie Brooks
County Executive

The Monroe County Department of Human Services is committed to connecting job-ready, qualified individuals to the workforce.

To learn more about recruitment, wage subsidies and tax incentives, please call DHS TEAP Office.

**Finding qualified
workers has never been
this easy!**

TEAP Office
111 Westfall Road
Rochester, NY 14620

Telephone:

753-6374 Heidi Yandricha

753-6380 Heide B. Santiago

753-6218 Wendy Halladay

Helping Your
Business Succeed

**Monroe
County
Self
Sufficiency**

T *Transitional*
E *Employment*
A *Assistance*
P *Program*

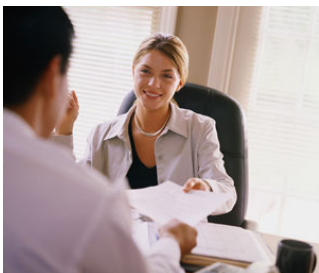


**Monroe County
Department of
Human Services**

TEAP **Transitional Employment** **Assistance Program**

Applicant Screening

TEAP is an “On-the-Job Training” program designed to offset the cost of hiring and training a new employee. Qualified employers may be reimbursed up to 50% of the new hire’s wages for up three months from the date of hire. A typical reimbursement amount to the employer is approximately \$400 per month for a period of three months or \$1,200 to be diverted to your company. The amount can be smaller or larger depending on the gross wages paid and the amount of the individual’s Public Assistance grant that the County is allowed to divert to the employer for the TEAP. We will give you an exact figure when you call. Paper work is very simple. There is a TEAP contract for the employer and client to sign and a Claim Voucher for you to submit with the payrolls each month. We are always available to help out in any way.



Support Services

Qualified candidates may be eligible for funds to cover expenses in order to prepare for on-the-job success, including:

Uniforms

Tools

Transportation

Childcare

Licensing fees

Helping Your Business Succeed

For more information or to request TEAP, please call or email:

Heidi Yandricha - (585) 753-6374
Heidi.Yandricha@dfa.state.ny.us

Receptionist - (585) 753-6161
or (585) 753-2750



Tax Incentives

Your company may be eligible to receive Federal or State Tax Incentives such as WOTC (Work Opportunity Tax Credit) and Warriors to Work Program for hiring eligible individuals. The WOTC can be as much as:

- **\$2,400 generally for each new adult hire**
- **\$1,200 for each summer youth hire**
- **\$4,800 for each new disabled veteran hire**
- **\$9,000 for each new long-term TANF recipient hired over a 2-year period**
- **\$12,000 for each new Disabled Veteran hired**
- **\$14,000 for each new Veteran hire that have been unemployed for more than 6 months**
- **\$24,000 for each new Disabled Veteran hire that have been unemployed for more than 6 months.**